

A close-up photograph of a woman's face, focusing on her eyes and nose. She is looking slightly upwards and to the right. Her face is partially covered by a thick layer of vibrant green moss, which is in sharp focus in the foreground. The lighting is warm and soft, highlighting the texture of her skin and the moss.

SUSTAINABILITY
REPORT
2025

ARÔMS
NATUR

ARÔMS
NATUR

ARÔMS NATUR

At ARÔMS NATUR, we understand sustainability not as a trend, but as a fundamental principle that shapes the way we conceive our company and its relationship with the world.

Since our inception, we have operated with a clear conviction: nature holds extraordinary knowledge for skin care, and when this knowledge is approached with scientific rigor and respect for ecosystems, it is possible to develop solutions that are truly effective and responsible.

As an independent family-owned company, we have grown organically, building a solid project aligned with our founding values. This independence has enabled us to maintain a long-term vision, where every decision—from product formulation to supplier selection and packaging design—responds to a single commitment: to develop botanical cosmetics that promote human well-being without compromising the balance of the planet.

Our commitment to sustainability is expressed both in our natural formulations and in our business practices. We work with raw materials selected under criteria of traceability and responsible sourcing, develop increasingly sustainable packaging, and promote an internal culture based on equality, diversity, and respect. We understand that true positive impact is only possible when skin care, respect for nature, and people's well-being are part of the same vision.

Natural cosmetics today have the opportunity—and also the responsibility—to contribute to a more conscious development model. At ARÔMS NATUR, we take on this challenge by integrating environmental, social, and governance (ESG) criteria into our strategic decisions, with the aim of advancing towards a more transparent, respectful, and committed beauty industry.

We are aware that sustainability is not a final destination, but a process of continuous improvement. Each innovation, collaboration, and strategic decision represents an opportunity to continue evolving towards cosmetics that are more respectful of life in all its forms.

This sustainability report reflects that commitment and our willingness to continue building a business model based on responsibility, transparency, and a deep respect for the nature that inspires us.

Esther and Maribel Saiz

Co-Founders, ARÔMS NATUR

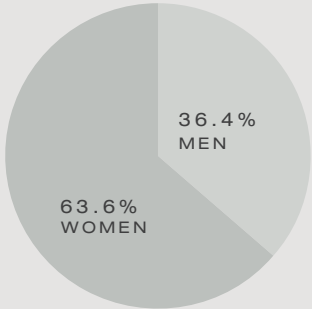
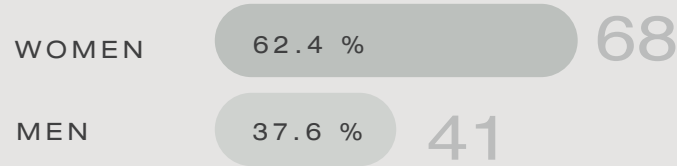




EMPLOYEES

109 FROM 10 DIFFERENT
NATIONALITIES

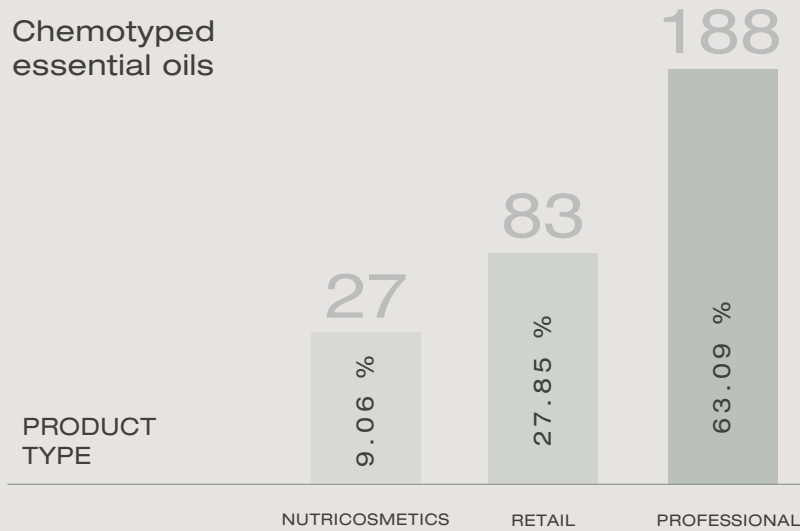
Distribution of management
positions (7 out of 11 held by
women)



PRODUCTS

+200

Chemotyped
essential oils



DATA

1400

points of sale
in Spain

+10

countries

10000m²

facilities

3

warehouses
(1 in the Canary Islands)

ABOUT ARÔMS NATUR

ARÔMS NATUR is a Spanish company specialized in natural cosmetics based on scientific aromatherapy. Its formulations are developed using essential oils, botanical extracts, and clinically tested natural active ingredients, carefully selected and combining botanical knowledge with scientific research applied to skin care.

The company is an independent, family-owned business, founded by women and with sustained organic growth since its inception. This business model allows for the maintenance of a long-term vision and preserves alignment with the brand's founding values.

ARÔMS NATUR's purpose is to empower people to feel good in their bodies, promoting a personal care approach that integrates emotional well-being, botanical knowledge, and respect for nature.

One of the company's pillars is its in-house laboratory and its ongoing research and development (R&D) activity, which enables the study of the potential of natural ingredients, the development of new formulations, and the assurance of quality control at all stages of product development. The products are primarily intended for the professional channel: beauty centers, spas, and hotels.

ARÔMS NATUR's business model integrates all stages of the product life cycle, from the botanical selection of ingredients to their final application:

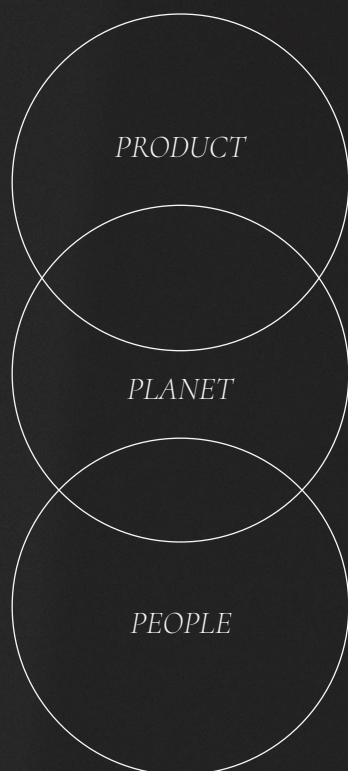
Botany → Research → Formulation → Production → Professionals and consumers

This structure allows for direct control over quality, traceability, and consistency between the philosophy of natural formulation and business practice.



SUSTAINABILITY STRATEGY

ARÔMS NATUR's sustainability strategy is structured around three main pillars:
PRODUCT, PLANET AND PEOPLE



ARÔMS
NATUR

PILLAR 1
PRODUCT



1. PRODUCT

Natural cosmetics with scientific rigor

At ARÔMS NATUR, product development is at the core of the company's activity and the main point of connection between nature, science, and people's well-being. Each formulation is the result of a process that combines botanical knowledge, scientific research, and strict sustainability criteria, with the aim of offering cosmetics that are effective and respectful of both the skin and the environment.

Formulation philosophy

ARÔMS NATUR's formulation philosophy is based on three fundamental principles: naturality, safety, and efficacy. These principles guide all decisions related to ingredient selection, formula development, and production processes.

The company is committed to ingredients of natural and plant origin, selected for their quality, traceability, and compatibility with the skin. This approach enables the development of formulations that respect the skin's balance and harness the biological potential of botanical actives.

Currently, ARÔMS NATUR formulations are characterized by the following indicators:

95%

· 95% of ingredients
are of natural origin

99%

· 99% of ingredients
are of plant origin

100%

· 100% of cosmetics
are vegan

Whenever possible and when available, the use of certified organic ingredients is prioritized, thereby reinforcing the commitment to cosmetics that are more respectful of ecosystems.

For ARÔMS NATUR, efficacy is not at odds with naturality. On the contrary, nature offers an extraordinary source of cosmetic active ingredients when studied and applied with scientific rigor.

THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:

3 GOOD HEALTH
AND WELL-BEING



12 RESPONSIBLE
CONSUMPTION
AND PRODUCTION



AROMALIFT TREATMENT

Tratamiento intensivo en ampollas · Intensive treatment in ampoules

Efecto flash reafirmante y antiedad · Firming and antiaging

Rostro, cuello y escote · Face, neck and décolleté

1. PRODUCT

Botanical Science

Botanical knowledge constitutes one of the fundamental pillars of product development at ARÔMS NATUR. The company combines the traditional study of plants with modern scientific tools to understand the cosmetic potential of natural ingredients.

This approach is based on three main areas:

Botanical research

The study of the properties of plant extracts and their interaction with the skin makes it possible to identify ingredients with high cosmetic value.

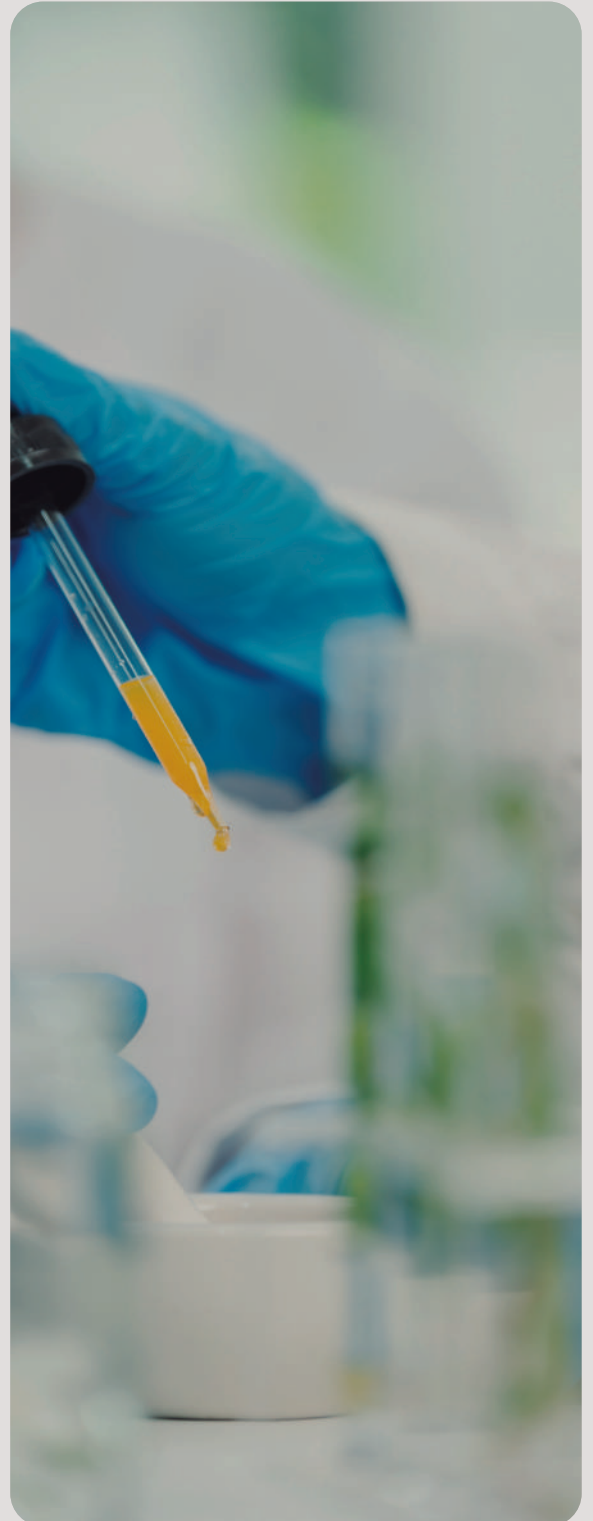
Essential oil expertise

Essential oils are a central part of ARÔMS NATUR formulations. These natural compounds possess great chemical complexity and require in-depth knowledge of their properties and applications.

Clinical studies

The raw materials used in the formulations are evaluated through clinical tests carried out by independent laboratories, allowing their efficacy to be validated and ensuring their safety of use.

In this context, science makes it possible to reveal the therapeutic and cosmetic potential of plants, transforming botanical knowledge into effective solutions for skin care.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGs:

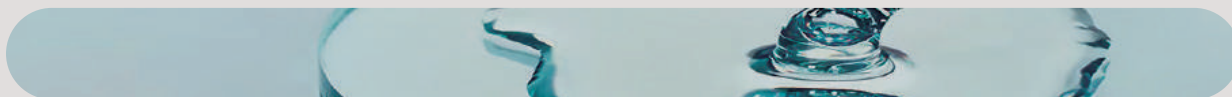


1. PRODUCT

Ingredient Policy

ARÔMS NATUR applies rigorous criteria in the selection of ingredients to ensure the safety, efficacy, and compatibility of its formulations with the skin and the environment. The company avoids the use of certain substances commonly found in conventional cosmetics that may raise concerns from an environmental or dermatological perspective.

AMONG THE **EXCLUDED INGREDIENTS** ARE:



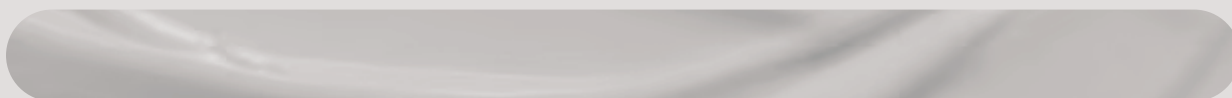
. Silicones

Frequently used to create an immediate sensory effect on the skin, but without providing real benefits at the cutaneous level.



. Mineral oils

Petroleum-derived ingredients that can create an occlusive film on the skin and whose origin is not aligned with the brand's botanical cosmetics philosophy.



. Chemical sunscreens

Some of these filters have been questioned due to their potential environmental impact, particularly in marine ecosystems.



. Synthetic chelating agents such as EDTA

Compounds used to stabilize formulations, but with low biodegradability in the environment.

INSTEAD, ARÔMS NATUR PRIORITIZES INGREDIENTS OF NATURAL AND PLANT ORIGIN, AUTHORIZED PRESERVATIVES OF FOOD-GRADE ORIGIN, AND SOLUTIONS THAT ARE MORE RESPECTFUL OF THE SKIN AND THE ENVIRONMENT.

THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



1. PRODUCT

Essential oils and biodiversity

Essential oils are one of the most characteristic components of ARÔMS NATUR formulations. Aromatherapy provides emotional and cosmetic properties that support both aesthetic and therapeutic action for our clients.

Raw materials

The company maintains a sourcing policy focused on prioritizing organic raw materials and suppliers committed to responsible practices.

Currently:

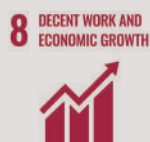


Botanical Origin

The botanical origin of these ingredients lies in different regions of the world with high biodiversity. Supplier selection is carried out based on criteria of quality, traceability, and respect for ecosystems.

This approach contributes to promoting more sustainable agricultural production models and to preserving the value of botanical resources.

THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



1. PRODUCT

Safety and Certifications

Safety and quality are essential elements in the development of ARÔMS NATUR products. To ensure these standards, the company operates under different internationally recognized certifications and control systems.

Among them:



· Ecocert /
COSMOS



· CCPAE



· Halal
Certification



· HACCP
System

These certifications ensure compliance with rigorous standards in relation to formulation, ingredient traceability, production processes, and environmental criteria.

External audits

In addition, ARÔMS NATUR is regularly subject to external audits carried out by various regulatory and certification bodies, including:

- **Spanish Agency for Medicines**
- **Ecocert / COSMOS**
- **CCPAE**
- **Catalan Public Health Agency**

In total, the company undergoes approximately five to seven audits and inspections per year, successfully passing all of them, which reinforces control over production processes and product quality.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



1. PRODUCT

Product Eco-design

The environmental impact of a product does not begin with its use, but with its design. For this reason, ARÔMS NATUR integrates eco-design criteria from the earliest stages of product development.

Following **Ecocert / COSMOS** standards, product designs are evaluated to ensure they meet sustainability and resource optimization criteria.

Among the measures applied are:

- Avoiding the use of single-dose and single-use mini sizes whenever possible
- Optimizing packaging dimensions to prevent excess material
- Adjusting packaging size to the actual product content

This approach helps reduce resource consumption and minimize the environmental impact associated with packaging.

The impact of a product begins at its design stage, and the decisions made at this phase largely determine its environmental footprint throughout its entire life cycle.

THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



2. PEOPLE

Corporate Culture

ARÔMS NATUR's corporate culture has been built on a set of values that have guided the company's growth since its inception: independence, coherence, and responsibility.

Independence is one of the defining features of the company's identity. As a family-owned business with no external investors or financial debt, ARÔMS NATUR has developed its activity while maintaining a long-term vision, based on strategic decisions consistent with its founding principles.

Coherence is reflected in the alignment between what the company communicates and what it actually does. This principle translates into a way of working that integrates sustainability criteria into formulations, supplier selection, product design, and the internal management of the organization.

Responsibility, in turn, is expressed through a commitment to the social and environmental impact of the company's activity. For ARÔMS NATUR, growth means evolving without losing the essence that gave rise to the project.

This approach makes it possible to build a company that not only seeks economic results, but also aims to generate value for people, society, and the natural environment.

THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



Social Impact and Corporate Culture

A company's impact is not measured solely by its products or its economic activity, but also by the way it contributes to the well-being of the people within its environment. At ARÔMS NATUR, people occupy a central place within the business strategy, both internally—human team and organizational culture—and externally, through relationships with suppliers, producing communities, and industry professionals.

This approach translates into a corporate culture based on values, the promotion of equality and diversity, support for producing communities, and the transfer of knowledge to professionals working with the brand's products.

ARÔMS
NATUR

PILLAR 2
PEOPLE



2. PEOPLE

Female Leadership

Female leadership has been part of ARÔMS NATUR's identity since its origin. The brand was founded by women and continues to maintain a strong female presence in its management bodies.

Currently:

7/11

7 out of 11 management positions are held by women.

CEO

General management is led by a woman.

100%

The brand was created by female founders.

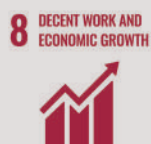
R&D&I

R&D&I and the technical department are entirely led and staffed by women.

This reality reflects a corporate culture in which talent, capability, and strategic vision are the criteria that guide professional development, regardless of gender.

Today, this legacy continues to inspire the company's development and reinforces its commitment to equal opportunities within the organization.

THIS SECTION CONTRIBUTES TO THE FOLLOWING SDGS:



2. PEOPLE

Equality and Diversity

ARÔMS NATUR works to promote an inclusive and respectful work environment in which all individuals can develop professionally under equal conditions.

To this end, the company has implemented various policies aimed at ensuring equal opportunities and diversity within the organization.

Among them:

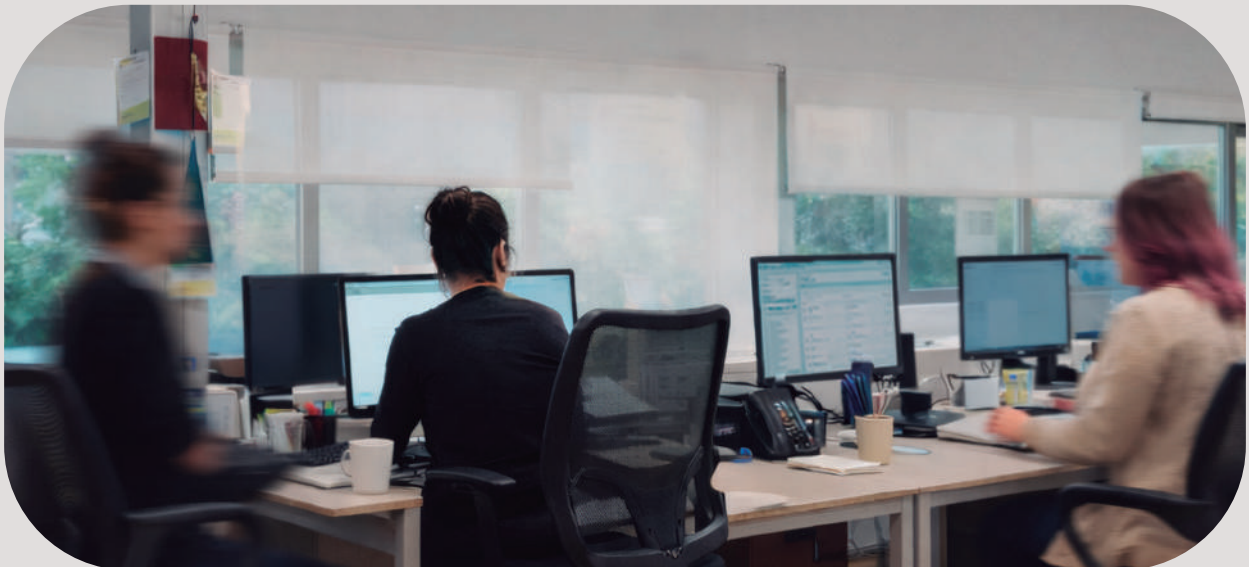
Equality Plan

This plan establishes measures designed to promote equality between women and men in the workplace, ensuring fair processes in areas such as recruitment, career development, and working conditions.

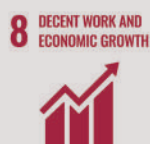
LGTBIQ+ Plan

ARÔMS NATUR has a specific plan aimed at ensuring respect for and inclusion of LGTBI individuals within the workplace, fostering a corporate culture based on diversity and mutual respect.

These initiatives contribute to building a work environment in which diversity is considered a value that strengthens creativity, innovation, and people's well-being.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



2. PEOPLE

Social Impact at Source

ARÔMS NATUR's social commitment extends beyond the company's internal environment and also reaches the communities involved in its supply chain.

Many of the botanical ingredients used in its formulations come from regions where the production of natural raw materials represents an important source of local economic development.

The company works primarily with suppliers that develop projects aimed at improving the socio-economic conditions of producing communities.

Among the most notable examples are collaborations with women's cooperatives in:



Burkina Faso



Bulgaria

These initiatives contribute to generating economic opportunities, strengthening the local productive fabric, and promoting the empowerment of women in rural communities.

Through these relationships, ARÔMS NATUR seeks to promote sourcing models that not only guarantee the quality of raw materials, but also generate a positive social impact in the territories where they are produced.

Fair Trade

Fair trade is another principle that guides the selection of certain raw materials used by ARÔMS NATUR.

Some ingredients come from suppliers that operate under fair trade standards or participate in **projects certified as Fair For Life (FFL)**.

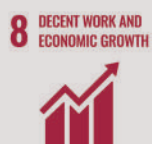


These initiatives promote more equitable commercial relationships between producers and companies, ensuring fair working conditions and fair prices for producing communities.

Fair trade also contributes to fostering more sustainable agricultural practices and strengthening economic development in regions where natural raw materials are produced.

Through this approach, ARÔMS NATUR reinforces its commitment to a supply chain that generates value both for the company and for the communities involved.

THIS SECTION CONTRIBUTES TO THE FOLLOWING SDGS:



2. PEOPLE

Knowledge Transfer

ARÔMS NATUR maintains a close relationship with the professionals who use its products, particularly in the fields of professional aesthetics, well-being, and aromatherapy.

The company actively promotes knowledge transfer by offering specialized training aimed at professionals who wish to deepen their understanding of natural cosmetics and the properties of botanical active ingredients.

These training programs cover different areas, including:



Professional aesthetic techniques



Knowledge and application of essential oils



Fundamentals of aromatherapy

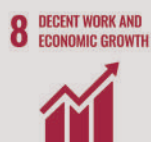


Proper use of natural cosmetic products

Through these initiatives, ARÔMS NATUR contributes to improving the skills of industry professionals and to disseminating knowledge about the responsible and effective use of botanical ingredients.

Education and training are essential tools for promoting more conscious cosmetics, based on knowledge and respect for nature.

THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:





ARÔMS
NATUR

PILLAR 3
PLANET

3. PLANET

Environmental Strategy

ARÔMS NATUR's environmental management model is based on three fundamental principles: prevention, reduction, and circularity.

Prevention

The company works to identify and minimize environmental impacts from the earliest stages of product development. This includes decisions related to ingredient selection, packaging design, and the optimization of production processes.

Reduction

ARÔMS NATUR implements measures aimed at reducing the consumption of natural resources, the emissions associated with its activity, and the unnecessary use of materials.

Circularity

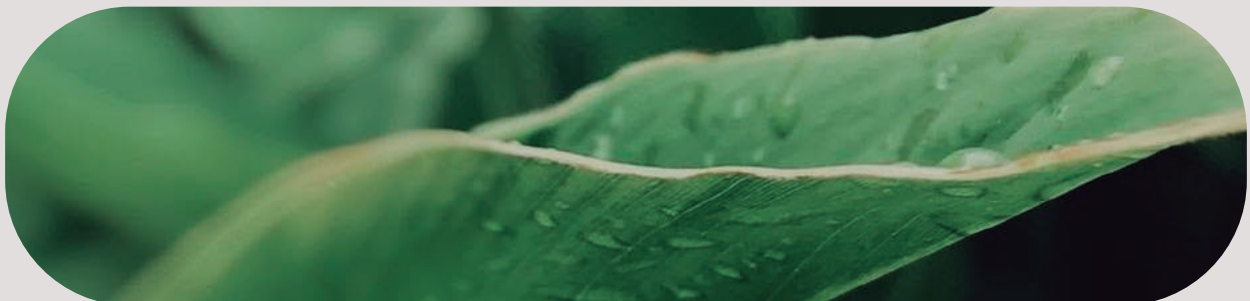
The company promotes a model aligned with the circular economy, prioritizing recyclable materials, reducing the use of unnecessary components, and facilitating the proper management of packaging at the end of its life cycle.

This approach enables the integration of environmental sustainability across all stages of business activity, contributing to a more responsible production model.

Reduction of Environmental Impact

Respect for the natural environment is part of the approach with which ARÔMS NATUR conducts its activity. The company works to reduce the environmental impact associated with its operations by integrating sustainability criteria into energy management, resource use, packaging design, and logistics organization.

This approach is based on the conviction that natural cosmetics should not only be formulated with ingredients that respect the skin, but also produced and distributed in a way that is responsible towards the planet.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



3. PLANET

Energy and Climate Crisis

The reduction of emissions associated with energy consumption is one of ARÔMS NATUR's key areas of action in environmental matters.

With the aim of reducing its carbon footprint, the company has invested in the installation of its own solar panels, enabling the generation of renewable energy for its facilities.

Thanks to this energy infrastructure, it has been possible **to avoid** approximately:

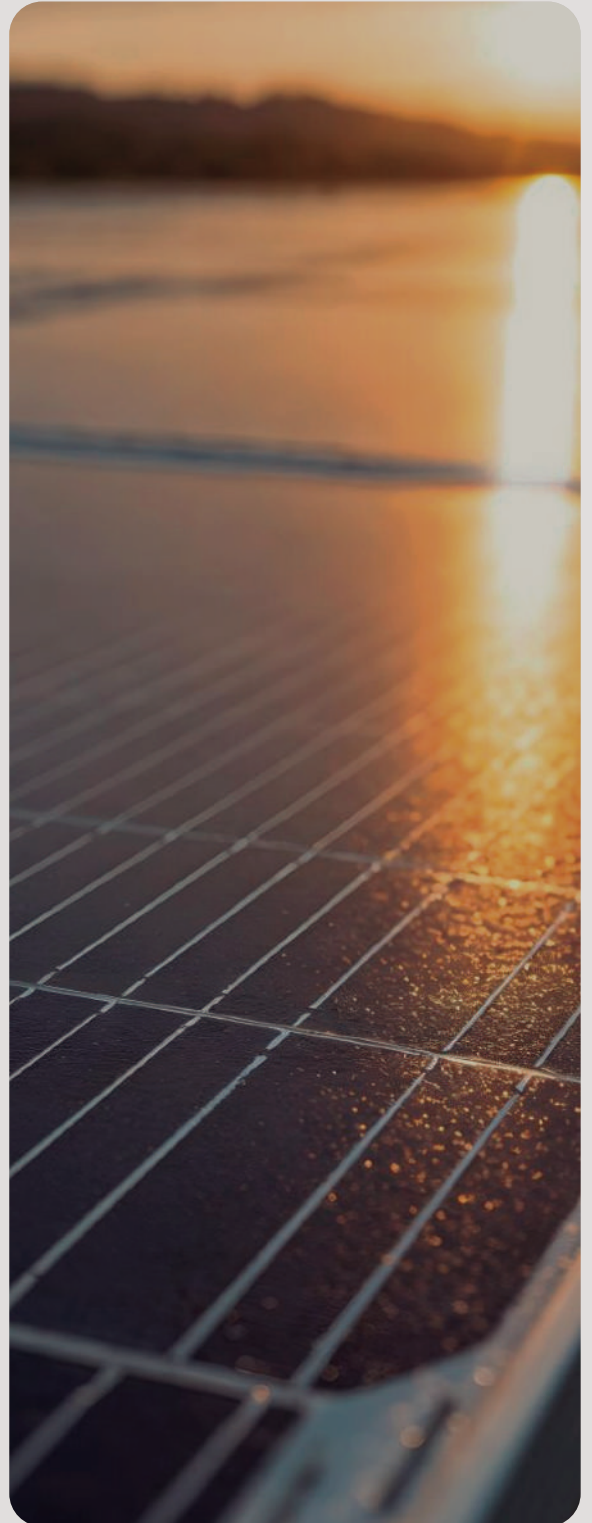
110 tonnes of CO₂ emissions

equivalent to the positive impact generated by:

4,760 trees planted

In addition, whenever possible, the use of clean energy is prioritized in the company's operations. Throughout the year, a significant proportion of the energy consumed in the facilities comes from renewable sources.

This commitment to the energy transition contributes to reducing the climate impact of business activity and reinforces the company's role in the fight against climate change.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:

7 AFFORDABLE AND
CLEAN ENERGY



13 CLIMATE
ACTION



3. PLANET

Water Management

The responsible use of water is an important element within ARÔMS NATUR's environmental management.

The company has implemented various measures aimed at optimizing water consumption in its production processes and ensuring that the generated discharges do not have a negative impact on the environment.

Among the **main actions**:



Control of water consumption in production processes



Systems for monitoring discharged water, with the aim of ensuring it does not constitute a polluting waste



Review of production processes to avoid unnecessary waste

In addition, the products used in the cleaning and maintenance of the facilities are **Ecocert**-approved, ensuring their compliance with stringent environmental standards.

These measures contribute to the responsible management of water resources within the company's operations.



THIS SECTION CONTRIBUTES TO THE FOLLOWING SDGS:



3. PLANET

Sustainable Packaging

Packaging represents one of the main sources of environmental impact within the cosmetics sector. For this reason, ARÔMS NATUR continuously works on improving the materials and designs used in its packaging.

100% recyclable packaging

Currently, 100% of the packaging used by the company is recyclable, facilitating its proper management at the end of its use.

90% FSC-certified cardboard

Regarding packaging materials, approximately 90% of suppliers use FSC-certified cardboard from responsibly managed forests.

Less plastic, more glass

In addition, the company is undergoing a progressive transition from plastic to glass packaging, whenever product characteristics allow it.

Packaging Redesign

The redesign of packaging has also made it possible to implement additional measures, such as:

- **Elimination of foil stamping** on cartons to improve recyclability
- Use of more **sustainable inks**
- **Simplification of materials** to facilitate recycling

These actions contribute to reducing the environmental impact of packaging throughout its entire life cycle.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



3. PLANET

Logistics and Transport

The transport of raw materials and finished products represents another source of environmental impact within business activity.

ARÔMS NATUR works on optimizing its logistics processes with the aim of reducing emissions associated with transport.

Among the measures implemented:



Efficient shipment
planning



Optimization of logistics
routes



Coordination with
suppliers and distributors
to reduce unnecessary
transport

These actions contribute to minimizing the carbon footprint associated with the product supply and distribution chain.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



3. PLANET

Waste Management

Proper waste management is part of ARÔMS NATUR's environmental commitment.

The company has established an internal recycling protocol aimed at ensuring the correct separation and management of the waste generated during its activity.

This **system enables:**

- Facilitating the recycling of materials
- Reducing the volume of waste sent to landfill
- Promoting an internal culture oriented towards sustainability

Circular Economy

Responsible waste management contributes to strengthening the company's commitment to the circular economy and to reducing the environmental impact of its operations.

Clean Energy

In addition, whenever possible, the use of self-generated clean energy is prioritized in the company's operations, representing a significant share of total energy consumption, especially during the summer months.

Climate Impact

This commitment to the energy transition contributes to reducing the climate impact of business activity and reinforces the company's role in the fight against climate change.



THIS SECTION CONTRIBUTES
TO THE FOLLOWING SDGS:



CONCLUSION:

Looking ahead, our purpose remains unchanged: to empower people to feel good in their bodies by connecting science, nature, and well-being.

With this conviction, we will continue working to ensure that ARÔMS NATUR keeps growing without losing its essence, demonstrating that it is possible to care for the skin while caring for the planet that sustains us.

Thank you for your trust.



ARÔMS
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